

Lead Teacher - K-12 Christian School

Hope Ranch Learning Academy

SEEKING PASSIONATE - COMMITTED - INNOVATIVE INDIVIDUALS

If you have a passion for changing the future through education, Christian discipleship, and solid relationships with your students, we are the school for you. Our students love coming to school. They are individually greeted and announced each morning to emphasize how truly precious each one is. The campus is set in a wooded horse ranch and horse interaction is part of the student's academic experience through horsemanship classes and riding. HRLA is a Non-Denominational Christian School with deeply held beliefs of discipleship and the teaching a biblical world view.

HRLA is a ministry of HOPE Youth Ranch Church. A candidate that would best fit our corporate culture is one that lives out a Christian world view demonstrated by regular church attendance, ministry participation and evangelism.

Small classroom setting with 13-15 students per class with assistance from Teacher Aides. Teacher will be responsible for 13-15 students max per year, teaching all subjects.

COMPENSATION:

- Salary - Full time position: \$30,000 per year.
- Employee is eligible for company subsidized Major Medical insurance on the first of the month, following 60 days of continuous employment.
- Vision, Dental, Accidental Disability, and Life Insurance coverage is available at the employee's option.
- 403B Retirement Plan available.

Webpage: www.hoperanchlearningacademy.org

QUALIFICATIONS:

- Bachelor's Degree
- ABEKA Curriculum Experience **Preferred**
- **Prefer** Certified Licensed Teacher or Certification Candidate as we can help candidates obtain state certification.
- At least 3 years' experience with Learning Disabled Students and/or Autism **preferred**.
- Experienced in teaching grades K-12
- **Able to Differentiate Instruction.**
- At least 21 years of age- Proficient with Microsoft Office products
- Proficient with Email, Texting and Google Calendar
- Able to supervise volunteers and instructional aides
- Able to demonstrate, teach, and displays Judeo-Christian Biblical values
- Must have a valid Florida Driver's License
- Must have reliable transportation to and from work Monday thru Friday 8:00 a.m. to 4:00 p.m.
- Able to successfully pass a Level 2 background clearance through fingerprinting.

CHARACTER ATTRIBUTES:

- PASSION for educating students with special needs (primarily Autism).
- ENERGETIC - Able to physically engage with student daily activities.
- FLEXIBLE - Able to adjust to different circumstances based on child's and school needs.
- ADAPTIVE - Able to teach in all teaching modalities (Visual, Auditory, Tactile).
- EXTROVERTED - Able to engage parents, students, and staff in effective communication.
- CREATIVE - Able to design an engaging classroom environment that promotes learning.
- MATURE - Able to work independently and cooperatively with other staff under minimal supervision.
- TEAM PLAYER - Able to focus and work cooperatively to accomplish the main goal.
Big picture thinker.
- GOOD SENSE OF HUMOR - Positive communicator.
- FAITH BASED - Christian Working Environment.

GENERAL WORKING ENVIRONMENT:

- **Small Classroom size with Teacher Aide assistance.**
- This is a Tobacco and Drug Free Environment
- HOPE Ranch Learning Academy is set on a working horse ranch. While Teachers are not required to know about horses, they may need to assist the Equine Specialist, who will be providing horsemanship and riding to the students, with behavior management of students.